

# The HCSC Job Application™

# 2010

If you are employed by HCSC, this application will become a permanent part of your personnel record. An incomplete application will not be considered. HCSC makes its employment decisions without regard to race, color, sex, national origin, religion, stance width, marital status, age, prior industrial injury, mental or physical handicaps unrelated to job performance. ALL SUMMER APPLICANTS MUST COMPLETE THIS APPLICATION.

Position applying for: _____		Date of Application: _____	
Have you ever worked at HCSC before?	No <input type="radio"/>	Yes <input type="radio"/>	When?: _____
Have you ever been a HCSC camper?	No <input type="radio"/>	Yes <input type="radio"/>	When?: _____
First Name: _____	MI: _____	Last Name: _____	
Are you 21 or older?	No <input type="radio"/>	Yes <input type="radio"/>	
Which other HCSC positions are you applying for? _____			
_____ _____ _____			
(Note: a separate copy of your resume and application are needed for all positions applied for)			

<b>Permanent Address:</b> _____ _____ _____	
Cell-phone: _____	Home phone: _____
Email: _____	

<b>Criminal Convictions.</b> Please list any criminal convictions (other than traffic infractions) sustained within the last 10 years. If you do not have any such conviction, state "none". If you answer yes, please include a separate sheet of paper explaining the conviction. _____ _____ _____
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### Drivers License

Do you have a current drivers license?  
 Do you have a current CDLicense?

Yes \_\_\_\_\_ No \_\_\_\_\_  
 Yes \_\_\_\_\_ No \_\_\_\_\_

If yes to either of the above, please list any moving violations, accidents or infractions within the last 3 years:

**SKILLS AND TALENTS:** Please check the appropriate box for each activity

A= No Knowledge	B= Basic Knowledge	C= Advanced Knowledge	D= Able to Teach	
<b>SNOWBOARD</b>				<b>AQUATICS</b>
Beginner level	A	B	C	D
Freestyle Intermediate	A	B	C	D
Freestyle Advanced	A	B	C	D
Beginner Halfpipe	A	B	C	D
Intermediate HP	A	B	C	D
Advanced HP	A	B	C	D
Snowskates	A	B	C	D
<b>SKATEBOARDING</b>				<b>SPORTS</b>
Street Skating	A	B	C	D
Ramp Skating	A	B	C	D
Ramp Building	A	B	C	D
<b>COMPUTER</b>				Mountain Biking
I-movie	A	B	C	D
Digital photo techniques	A	B	C	D
Varied computer programs	A	B	C	D
<b>CREATIVE</b>				Freestyle BMX
Video/film making	A	B	C	D
Photography	A	B	C	D
Screen Printing	A	B	C	D
Arts/Crafts	A	B	C	D
Japanese language	A	B	C	D
				Trampolines
				Volleyball
				Soccer
				Basketball
				Rollerblading
				Fly fishing
				Yoga
				Hiking
				Indoor Rock climbing
				Outdoor Rock climbing
				Bowling
				Dance (which?) _____
				Other _____

### SUMMER SKILLS

Please list anything else you are able to, and would really like to, teach campers or staff this summer

### YEAR ROUND SKILLS

Please list/describe any totally fantastic skills you may have that you would like to put to use at HCSC during the off season. (i.e. I'm a graphic designer, web designer, etc looking to work on year round projects)

Include another sheet to expound as needed!

**DO YOU HAVE THE FOLLOWING CERTIFICATIONS?**

	YES	NO	Date attained/ level/ expiration date
*First Aid	<input type="radio"/>	<input type="radio"/>	_____
*CPR	<input type="radio"/>	<input type="radio"/>	_____
Lifeguard	<input type="radio"/>	<input type="radio"/>	_____
PSIA/AASI	<input type="radio"/>	<input type="radio"/>	_____

Please list OTHER RELATIVE CERTIFICATIONS you may have:

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**\* Required: A current First Aid and CPR certification is required for all HCSC employees PRIOR to commencement of employment.**

**PLEASE RESPOND TO ALL OF THE FOLLOWING QUESTIONS.**

1. Why do **you want to work** at High Cascade Snowboard/Skateboard Camp?

2. What are your **Top 3 Strengths** that would make you an ideal candidate at HCSC?

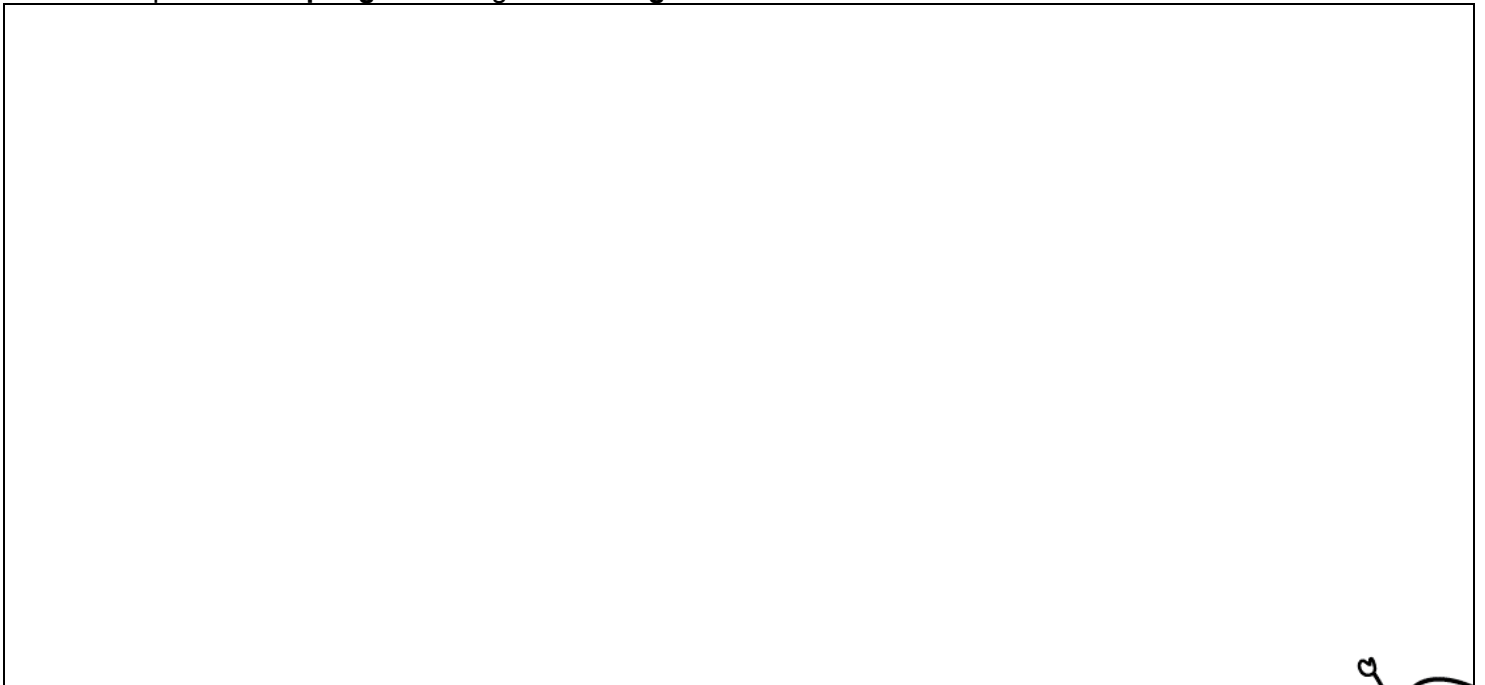
3. What is your **Biggest Weaknesses** that you would have to overcome to excel at HCSC?

4. Describe experiences you've had working with **children**?

5. How does **snowboarding and/or skateboarding** fit into your life?

6. What is the **hardest job** you've ever had – and why?

7. Draw a picture of a **penguin eating a hamburger**:



**Education and Training** (If your resume lists these details please note “see resume”)

School	Major	Date	Degree

Other Training, Honors and Awards

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**Experience** (If your resume lists these details please note “see resume”)

	Most Recent Employer	Previous Employer	Previous Employer
Company			
Address			
Supervisor Name			
Supervisor Phone			
Your Job Title			

	Job Description	Job Description	Job Description
Dates Employed			
Salary			

**References** (If your resume lists these details please note “see resume”)

Name			
Relationship			
Phone			
Address			



**As an applicant for employment with High Cascade Snowboard, I understand the following:**

In submitting this application for employment, I authorize investigation of all statements contained within it, and it is understood and agreed that any misrepresentation by me in this application may result in cancellation of the application and/or separation from employment with HCSC, if I have been employed.

If I am accepted for employment, I agree to conform to the rules and regulations of HCSC. My employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either HCSC or myself. I understand that no representative of HCSC has the authority to enter into any separate employment agreement contrary to the foregoing with me.

I understand that HCSC does not hire applicants who smoke on the job.

I understand that HCSC is firmly committed to maintaining a drug-free workplace. If I am accepted for employment, I understand that I must agree to a pre-employment drug test, random tests throughout the summer and/or after any workers compensation claim or accidents. I agree to adhere to the HCSC non-intoxication policy.

I understand that certain HCSC positions require that the applicant selected for employment pass a driving and criminal background check as a condition of employment. If the position I am applying for is such a position, I agree to execute a separate form to authorize such a check.

I certify that I have read all of this application and the information I have provided is true and correct.

\_\_\_\_\_  
**Applicant Name**

\_\_\_\_\_  
**Applicant Signature**

\_\_\_\_\_  
**Date**

